



**LEADERSHIP AND CHANGE
WITH SPECIAL FOCUS ON
ACADEMIC LEADERSHIP**

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OUTLINE

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LEADERSHIP

- Leadership generally refers to the position or office of authority or a figure/person or group of influential individuals in position of exercising authority over others for some purpose
- To be able to provide effective leadership, leaders must possess the following qualities;

1. Talent and technical/specific skill at the task at hand.
2. Initiative, zeal and enthusiasm
3. Charismatic inspiration
4. A clear sense of mission - clear goals - focus – commitment
5. Results oriented
6. Optimism - very few pessimists are leaders
7. Role models - take on a personality that encapsulates the mission - lead by example

ACADEMIC LEADERSHIP

As Vice Chancellor, Dean, Director, Head of Department, Head of Unit, Course Adviser and Lecturer

- An academic leader is in a position to make a difference;**
- In the quality of the institution**
- In the lives of the faculty and staff**
- In the community your institution serves and**
- In the lives of your students.**

INSTITUTIONAL CHANGE

For Academic Leadership to engender Institutional Change the following factors are critical;

- ✚ Academic leaders must have a vision for their institution and a clear understanding of the process needed to get there.

- ✚ Institutional change does not happen by chance; it requires effective and integrated leadership throughout the institution.

- ✚ Successful leaders require a wide array of knowledge and skills and an understanding of their own strengths and weaknesses.
- ✚ Continuous monitoring of quality and the collection and use of data is optimal for good decision-making.
- ✚ The importance of communicating priorities, and a process for reviewing the clarity of your own mission and vision statements.
- ✚ Improving on the teaching/learning process and academic advising

CONCLUSION

The Vision, Mission and Core purpose of Benson Idahosa University will be greatly achieved if a great deal of effort is channelled towards improving on the level of Academic Leadership in the University



THANK YOU