

**GOOD MORNING AND  
WELCOME  
TO**



**STAFF ORIENTATION  
(TUESDAY, 20<sup>TH</sup> JULY, 2010)  
BY**

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# ETHICS AND ATTITUDE

## OBJECTIVES:

- ❖ Adding value to BIU; fulfilling our mandate,
- ❖ An improvement in our approach to work,
- ❖ A noticeable positive change in work output.



# DEFINITIONS

## ETHICS:

❖ The question of:

❖ (a) what is *right* and *acceptable*  
and *above board*

versus

❖ what is *wrong* and *unacceptable*  
and *under-the-table*



# DEFINITIONS

## ETHICS (CONT):

- ❖ Collection of:
  - ❖ Right attitudes,
  - ❖ Right values,
  - ❖ Correct behaviours;
  - ❖ Respect for others

(These are considered as irreducible moral expectations)



# DEFINITIONS

## ETHICS (CONT):

- ❖ Principles that govern a person or group's behaviour,
- ❖ Rules of behaviour.
- ❖ They regulate what an employee *would do* in different situations at work
  - ❖ **WOULD DO** ethics are intrinsic, part of the character of a person,
  - ❖ Can be taught but cannot be achieved without the inner desire to accomplish them



# DEFINITIONS

## ATTITUDE:

❖ A way of thinking about, or behaving towards, someone or something, in this case:

- BIU and
- Your work in BIU.



# ATTRIBUTES OF GOOD WORK ETHICS AND ATTITUDES

## GENERAL:

- Being prepared to go the extra mile to get things done,
- Creating the environment for teamwork to flourish,
- Cultivating values and actions perceived as appropriate at work place,
- Having the capacity to encourage best performance from colleagues.



# ATTRIBUTES OF GOOD WORK ETHICS AND ATTITUDE

## SPECIFIC:

### ☐ HONESTY:

- Assignments should be done with utmost honesty: no cheating, lying, stealing
- It is psychologically proven that if you do these things your conscience will bother you.





# ATTRIBUTES OF GOOD WORK ETHICS AND ATTITUDE

## **SPECIFIC:**

### **☐ DEPENDABILITY:**

- Dependable people are also reliable and responsible
- They produce results when needed and expected
- They are not given to excuses
- They are good examples to those around them



# ATTRIBUTES OF GOOD WORK ETHICS AND ATTITUDE

## SPECIFIC:

### □ EFFICIENCY (COMPETENCE):

- Maximization of personal and organizations resources (time, paper, money),
- Enhances personal growth and the betterment of the organization,
- The hallmark of good workers



# ATTRIBUTES OF GOOD WORK ETHICS AND ATTITUDE

## SPECIFIC:

### ☐ POSITIVE WORK HABITS:

- Cultivate habits that impress colleagues, subordinate and superiors
  - ✓ Dress appropriately
  - ✓ Come early to work,
  - ✓ Put in a full day's work



# ATTRIBUTES OF GOOD WORK ETHICS AND ATTITUDE

## **SPECIFIC:**

### **□ INITIATIVE:**

- Do not always wait to be told what to do,
- Be a Nehemiah in any problem situation
- If you cannot be the solution, do not be the problem.



# ATTRIBUTES OF GOOD WORK ETHICS AND ATTITUDE

**SPECIFIC:**

## **☐ HUMILITY:**

- Humility and modesty are virtues
- Fools are arrogant
- The wise is humble
- Jesus is our example



# ATTRIBUTES OF GOOD WORK ETHICS AND ATTITUDE

## **SPECIFIC:**

### **☐ TEAM WORK/TEAM SPIRIT:**

- ❖ Two are better than one: good reward for their labour (Eccl. 4: 1)
- ❖ Can two work together except they be agreed? (Amos 3: 3)
- ❖ Always remember that you are a part of the team, no matter the role you play in it,
- ❖ Do what is not only good for you, but also beneficial to the team as a whole



# SOME OF GOD'S THOUGHTS ON WORKS ETHICS & ATTITUDE

- ❖ Having the mind of Christ: humility (Phil. 2: 5-11), obedience and subjecting to authority (Rom. 13: 1-4; Col. 3: 22-25; BIU, 2007: (8)).
- ❖ Work is a virtuous duty mandated by God (Gen. 2: 15 dressing and keeping the garden;),



# SOME OF GOD'S THOUGHTS ON WORKS ETHICS & ATTITUDE (CONT)

- ❖ **FAITHFULNESS:** Moreover, it is required in *stewards* that a man be found faithful (1 Cor. 4: 2; Prov. 6: 7),
- ❖ There are specified days (and time) of work (Eccl. 3: 1; Exodus 20: 6; BIU, 2007: xvii).





# SOME OF GOD'S THOUGHTS ON WORKS ETHICS & ATTITUDE

## (CONT)

### DILIGENCE:

- ❖ Wholehearted application of mind and power (BIU, 2007: xii (1); Eccl. 9: 10),
- ❖ Not with eye service as men pleasers... but as to the Lord (Eph. 6: 6,7),
- ❖ Consequently, idleness is viewed as a sanctionable vice (see the “wicked and slothful servant”; Mat. 25: 26; Luke 19: 22)



# SOME OF GOD'S THOUGHTS ON WORKS ETHICS & ATTITUDE (CONT)

- ❖ **HONESTY:** Do you lie, cheat or steal on your work? (Exo. 20: 15; BIU, 2007: xii (4))
- ❖ **PRODUCTIVITY:** Have you done enough to justify your pay? (BIU, 2007: (7); Thess. 3: 10(b))
- ❖ **TRUSTWORTHINESS:** How dependable are you? (Titus 2: 9,10)



# SOME OF GOD'S THOUGHTS ON WORKS ETHICS & ATTITUDE (CONT)

**FINALLY**, brethren, whatsoever things are **TRUE**, whatsoever things are **HONEST**, whatsoever things are **JUST**, whatsoever things are **LOVELY**, whatsoever things are of **GOOD REPORT**, if there be any **VIRTUE**, and if there be any **PRAISE**, think on these things (Phil 4: 8)



# LAST LINE

- ❖ PERSONAL ETHICS CAN BE TAUGHT, BUT OFTEN THEY CANNOT BE ACHIEVED IF THE PERSON HAS NO **INNER DESIRE** TO ACCOMPLISH THEM,
- ❖ PEOPLE WHO HAVE QUESTIONABLE WORK ETHICS SOMETIMES FIND THAT THEY HAVE BOTHERED CONSCIENCES,
- ❖ **LET US RESOLVE** TO HAVE THE INNER DESIRE TO ACCOMPLISH GOOD WORK ETHICS SO THAT WE DO NOT HAVE BOTHERED CONSCIENCES.



THANKS  
FOR LISTENING AND  
GOD BLESS  
YOU